

Adopted from MSBA/MASA Model Policy 524, Orig. 1995, Rev. 2024

Approved: 10/28/21 by Board of Directors

Revised: 10/24/24 by Board of Directors

**BLUFFVIEW MONTESSORI SCHOOL  
POLICY 102  
EQUAL EDUCATIONAL OPPORTUNITY**

**I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Bluffview Montessori School.

**II. GENERAL STATEMENT OF POLICY**

- A. The policy of Bluffview Montessori School is to provide equal educational opportunity for all students. Bluffview Montessori School does not discriminate on the basis of one or more of the following: race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, including gender identity and expression, age, or any other legally protected class. Bluffview Montessori School also makes reasonable accommodations for disabled students.
- B. Bluffview Montessori School prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Bluffview Montessori School's policy on harassment and violence and Bluffview Montessori School's procedures for addressing such complaints, refer to Bluffview Montessori School's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. Every Bluffview Montessori School employee shall be responsible for complying with this policy conscientiously.
- E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate Bluffview Montessori School official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Head of School.

**Legal References:** Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)

42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)  
**Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 521 (Student Disability  
Nondiscrimination)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)