HOS Report 1/20/22

Today is the last day of Q2/semester 1.

Resignation

Julie Padgett

Hiring

Mary Bronk (CH transition assistant)
Lorilee Hanson (paraprofessional replacing J.P.)
Natalie Jasnoch (floating sub)
Hannah Cisewski (kitchen assistant)
Jen Prigge returned to help with ASC

Covid plan

Only changes to the Safe Return to In-person learning plan are the move to 8 days isolation, and that we added the portable air filters and take-home Covid tests. We did purchase portable units in all classrooms with the Omicron spread and predictions of a new spike as an additional layer of mitigation. We have also ordered take home covid tests for rapid results that are meant to quickly flag positives. All indications are this next wave will be more intense than others have been, for example we had 14 staff out this week Tuesday.

More and more of my time has been spent on Covid related issues. Testing, test to stay, new guidance, CDC guidance, quarantines and isolation, and 4 virtual meetings a week to stay on top of it. If we could peel away all this Covid garbage, I would actually be getting a lot of strategic plan elements done.

Gundersen EAP

Contract signed, and in place. Webinars for staff and admin are upcoming on 1/28 and 1/21 respectively.

Budget

I met with Travis/Brenda and started to work on a 10 year budget so that we can really start to dig into the long term plan. My goal is to get wages up, period. FOB has generated about \$189k in commitments of the \$500k match. Need about \$40k more this fiscal year to hit the first \$100k benchmark. This has all been on hold since just before the holiday break.

Cleaning

ORC withdrew services effective 1/12/22. We have contracted with Click Click Cleaners. They started 1/14/22 and are going through the paces of learning the facility and working with Andy. ORC was at \$308.50 per day and wanted more. CCC is starting at \$240/day and we will see where it goes. Florian and Arnolds also submitted bids.

Stipends

\$250 stipends were provided to all staff for all the additional Covid related work that everyone is doing. This cost about \$13,000. I would like to do another in the spring. Amount TBD.

Formal observations

Observations are under way. Not proving to be easy right now, but we are moving forward with it. Peer evaluators are working as well.