

HOS Report
2/17/21

GEER II and ESSER II

No new information at this time. Just a reminder that we will have to submit an application and a budget just like the first round and the CRF package. This upcoming round can be used for all things that the first round was used for plus 3 additional uses:

1] ADDRESSING LEARNING LOSS – *including: administrating and using reliable assessments to assess students' academic progress, implement evidence-based activities, track student attendance, and provide information and assistance to families on how to support students in distance learning.*

2] SCHOOL FACILITIES REPAIRS AND IMPROVEMENTS

3] AIR QUALITY – *Inspecting, testing, maintenance, repairs, replacement and upgrade to improve indoor air quality in school facilities; including mechanical and*

**Interesting sidenote here-one of my plans was to use this to replace a large and expensive piece of the HVAC system, but the state is currently telling Charters that they cannot use this money on facilities. This is due to the way the law is written, which doesn't allow us to own our facilities, therefore, the money would be spent on something we don't own-simply not allowable.*

Brianna/fundraising plans

Brianna has gotten the initial spreadsheets completed and ready for uploading into Bloomerang. We will passively work on getting that up and running soon. Beyond that, we are on hold until April so we can have in person meetings, and get a better start on the capital drive.

Covid testing onsite

Has gone well. About 12 staff on average have been participating in the voluntary testing.

Vaccination programs

Between MDE and the County, all staff that want a vaccination should be registered. We have a little more than two thirds of the staff with their first vaccination dose, and some that have received both. New guidance from the CDC is saying that 2 weeks after the second dose, vaccination recipients should be considered immune for 90 days much like those that have had the virus.

Authorizer Update

No word from MDE yet. They are a pleasure to work with. The monthly meetings of leadership and collaboration are exactly what I had hoped for. I asked about office structures as a topic to be discussed at an upcoming meeting. Not only did they agree that it was a good idea to discuss, but the weekly meeting leader put together a spreadsheet for all their directors to fill out containing staffing information, etc. Is a very helpful resource.

PPP2

We are not even close to eligible, but it seemed prudent to check. The calculation docs are in this folder.

ADSI application

Shelly has been working on the narrative (is complete) for this and we have the budget completed as well. The goal is to submit by the early deadline of 2/19/21.

REAP Grant

SRSA program application has been submitted on 2/11/21. We are eligible for \$21,172. Bluffview receives this annually, and it is used to supplement the RTI programming.

CPI

Kitt returned this week to give trained staff a refresher in Crisis Prevention and Interventions. Focus on team functionality and communication.

Targeted Services

Sherry and I are discussing summer programming, and whether or not to apply for Targeted services money. The data shows that grades K and 1 need significant support. ESSER II money can be used for that, but it seems prudent to use the Targeted Services money through HVED. We are in the initial stages of discussing a summer plan for extra work for those identified as being in need.

Kitchen

Added a third staff through Express Personnel for 6 hours per day. Brenda and I agreed that it makes more sense to employ her through Express instead of hiring her outright because it is a temporary position which would result in unemployment payments in June.

Covid spring break

Ratwik attorney conveyed that we can require staff to quarantine after travel if we are follow CDC guidelines. Several schools are requiring staff that travels internationally to follow a 10 day quarantine. We are not planning to do so, other than strong recommendations and education about the subject.

A letter will go home to families encouraging voluntary quarantine for travelers.

Planning for the future-office staffing, paras

Office staff discussion-addition of a part-time HR role to cover more tasks, ensure compliance which would create a few other shifts. Brenda and I have discussed this, and she agrees that it is a logical plan and that we can do it financially. Also, we have had a significant struggle with paraprofessional hiring recently, as has everyone else. How can we move forward with this. Increase the starting wage? Health insurance has been and continues to be a barrier to hiring.

Health Insurance

This is somewhat linked to the future office staffing plans. There will be more work created when we get to the point where we can offer health insurance, which would be manageable with that position filled. Please see the spreadsheet in the consent agenda folder for the breakdown. I am NOT proposing this be voted on or passed-this is just to get the conversation started, to allow us to start really thinking about how to make this become a reality, and to start the financial planning process around it which includes the phased office restructuring.

[*2/17/21 updated Stay Safe Learning Plan*](#)

[*Newest Quarantine Guidance 12/7*](#)

[*BMS website dashboard*](#)

[*Daily Reported Case Tracking doc*](#)

[*Stay Safe MN 14 day data for K-12 by County*](#)