

HOS Report 4/15/20

Employee Rights (FFCRA)

Paid sick leave and expanded family and medical leave under the Families First Coronavirus Response Act doc is posted for staff visibility. A copy is in the meeting folder.

Distance Learning

The plan is posted on the website as directed by MDE. Staff “office hours” and contact information are there as well along with numerous parent resources. Packets are going out on Wednesdays, with the suggestion that they go untouched for 24 hours as the CDC has recommended. That goes for incoming Wednesday packets as well.

Child care for essential workers and the nutrition program are taking place, with significant (deservedly so) anxiety for several of the child care workers. We have raised their pay by \$1.50/hour, tried to give them a lot of input in who they work with, offered a lot of support and frequent cleaning/sanitizing. The ORC has suspended our contract as of 4/6 until school resumes, so we have staff covering that as well. The goal is to keep everyone employed that can/will remain employed. Several have chosen not to participate. All have been given the information about unemployment and how to apply. Required posters are posted in visible areas outlining the emergency FMLA through the end of this calendar year.

Our most significant financial hurdle is that we are not collecting most of the pre-K tuition. We offered Distance Learning to those that were willing to keep paying tuition-I believe 6 said yes, the others chose to suspend tuition. We did not ask for payments to hold spots, assuming some may be losing jobs, etc. We have built a strong fund balance, and that should allow us to manage this without too much trouble-assuming we are able to resume school as normal and at capacity in the fall. The ‘hourly’ staff that are choosing to take unpaid leave will help us bridge that gap.

Teachers solicited feedback last week, and have implemented some changes to their programming including streamlined checklists, adding/subtracting or augmenting requirements, and adding social online meetings to support mental and emotional health through peer interactions. Let’s discuss the proposed DL survey.

Food Service and Childcare counts 3/18-4/13:

Date	Meals	Tier 1	Tier 2
3/18/20	112	4	6
3/19/20	166	5	5
3/20/20	150	5	6
3/23/20	177	3	6
3/24/20	172	5	6
3/25/20	176	4	6
3/26/20	176	9	0
3/27/20	180	10	0
3/30/20	186	6	0
3/31/20	192	9	0
March totals	1687		
March breakfast	843.5		
March lunch	843.5		
March days served	10		
4/1/20	194	8	0
4/2/20	192	6	0
4/3/20	190	7	0
4/6/20	196	8	0
4/7/20	196	8	0
4/8/20	202	7	0
4/9/20	396	7	0
4/10/20	No School		
4/13/20	210	6	0

Governance Committee

We have collected the questionnaires from the 4 nominees (4 spots), and that information went out today in the form of ballots for the BMS stakeholders to vote those folks in. As there are four people (Ann Marie, Shelly, Meghan, and Dan) for 4 spots, it is just a formality. We will ensure at least 10% of the stakeholders respond.

Upcoming Joint BMS/WAPS Board meeting

Next week Wednesday the 22nd will be the Joint Board meeting. Please review the agenda and be prepared to engage in discussion particularly in the area of distance learning and how your teams have approached it. This meeting is currently planned to be via ZOOM. Brenda will supply an updated 5 year financial projection for the meeting.

Building upgrades

Digicom will begin installation of Phase I of the new security camera system soon. This includes 3 new cameras, a 32 channel 24 TB DVR unit, and a 32" monitor between Ruth and Renee's stations in the office. This will consume the one time school safety money provided by the state to be consumed this fiscal year.

Digicom will also upgrade the 3 channel PA system, add 7 outdoor speakers along with 4 indoor (E1/E2 bathrooms, Brooke and Michaela's rooms). This is the first project to be executed from the School Safety Grant. Reimbursement draws can be made once per month, and will be done in a way that shows offsetting revenues/expenditures in this year's and next year's budgets.

TRA employer contribution

This is the third year of TRA employer contribution increases-our contribution will go from 7.92% this year to 8.13% beginning 7/20.

5/10K

We have decided not to pursue the run this spring. We had it set for May 16th. We also considered a virtual race via active.com or RevoRace.

Fundraising

Obviously the focus group meeting had to be postponed, and the fundraising committee hasn't been able to have a follow up meeting either. As soon as circumstances allow, it is my hope that we can get these going as quickly as possible. The focus group is less important at this time as we look at the current state of the economy, but the fundraising committee still has plenty of work they can focus on before the fall.