

Bluffview Montessori Board of Directors Annual Meeting Minutes- May 15, 2019

Board Members Present- Erich Lippman, Molly Leifeld, Henry Schantzen, Ann-Marie Dunbar, Katie Kinneberg, Kelly Dicke, Emily Schultz, and Lauren Lund

Board Members Absent:

Others in attendance: Criss Polachek, Cindy Smith, Kelly Skillicorn, and Lori Cloutier

1- Meeting was called to order at 6:03pm

2- Katie motioned, and Erich seconded to approve agenda for May 15, 2019. The vote was unanimous.

3- Katie motioned, and Lauren seconded to approve board minutes from May 16, 2018. The vote was unanimous.

4- Annual Reports

- Head of School:
 - Enrollment is full; Discussion about Hiawatha Valley Mental Health and having a program for Erdkinder; Beginning work on the friendship garden in June; Peer evaluation format was changed; Winona Public Schools is continuing as our authorizer; Increased teacher salary scale by 8.4%
- Treasurer:
 - Works with BergenKDV; Fund balance is healthy and we had a clean audit; Bluffview has been allocated \$10,000 through Title IV
- Governance:
 - Only two teacher openings for the BOD and Emily and Katie will fill those spots
- HR:
 - Continued working on updating policies this year; Adopted the Investment Policy Statement from Slaggie Capital; School TRA contribution was raised to 7.71% and will be raised to 7.92% beginning next fiscal year; Next year, HR will update job descriptions and staff evaluations and complete the I9
- Building and Grounds:
 - HVAC system continues to need work; Lead testing was completed; Piping was improved; Crosswalk was completed; Drop down projector was installed in the gym; Deadbolts were removed from classroom doors; Next year: New window into the office; ORC discussion and alternate possibilities
- Pedagogy:
 - Staff developments this year included "Run, Hide, Fight," Inclusion and Diversity, Cultural Competency, PLCs and SPED law; PLC team discussions/opinions. Two staff members attended the Montessori conference in Washington D.C. this year

5- Announcement and introduction of elected Board of Directors members

- Katie and Emily are the newly elected Board members
- Lauren is resigning from the BOD beginning in July

6- No one spoke during Open Forum

7-Meeting adjourned at 6:27pm.

