

## **Bluffview Montessori Board of Directors Meeting Minutes- March 16th, 2023**

BMS Board Members Present- Ann-Marie Dunbar, Meghan Booth, Marcy Faircloth, Crystal Hegge, Mariah White, Shelly Merchlewitz

Board Member Absent - Anna Aarre

Non-board Members Present- Henry Schantzen, Kiersten Porter, Sherry Lohmeyer

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1- Meeting was called to order at 6:34 pm

2- Approve Agenda -

Moved - Mariah            2nd - Shelly    approved unanimously

3- Approve Minutes from 2/16/23

Move to approve Crystal, 2nd - Marcy, approved unanimously, Abstain - Shelly

### **Old Business**

### **New Business**

4- Open Forum

### **5 - February Financial and Supplemental Reports**

Lines related to Reimbursement for Training for teachers is corrected and up to date. Professional development - Will use for specialist or non-montessori conferences as well, for example specialists, to attend conferences in their subject areas. We seem to be \$100,000+ under budget than expected and are working to see where that unexpected surplus is originating.

Move to approve February Financials, Crystal, 2nd - Shelly, approved unanimously

6 - Consent Agenda

[HOS](#)

Discussion around E- Learning and snow days. At this time, we will not be developing an E-Learning plan.

Move to approve Meghan, 2nd - Crystal, approved unanimously

7 - Policy Second Reads: 618, 515, 721

Discussion regarding sections 4 and 5.3.B (testing and achievement)

Move to table until clarification around testing of non-state standar

Move to approve policy 515 - Shelly, Second - Crystal, Approved unanimously

Move to approve policy 721 - Shelly, Second - Crystal, Approved unanimously

8 - Policy Updates: Single read updates: 608, 609, 611, 616

Move to approve Policy Updates: 608, 609, 611, 616 - Shelly, Second - Mariah, Unanimous approval

9 -Policy option: Therapy Dogs: 535, 630

Discussion regarding Service Animal vs. Therapy Animal. Suggestions

Move to direct administration to review language around service and therapy animals. Also to cross reference with policies 402/521 - Crystal, 2nd - Mariah, approved unanimously

10 - First Read: Dress Code Draft

Discussion

Suggestions for revisions have been sent to the dress code committee from HR Committee and the board. Will be sent back to the board after modifications have been made.

11 - Annual Cycle of Review: Primers: 4. Employment Law: Salaries and Wages, 5. Employment Law: Equal Pay for Equal Work

Montessori Philosophy: Preparation of the Adult

12 -Additional new business

Finance Contract needs to be reviewed - non-board business

Enter school into solar garden, no voiced objections

Henry wants to review strategic plan before new board members are elected.

13 - Adjourn

Move to Adjourn - Crystal , Second - Meghan

Adjourn at 8:43pm