

Bluffview Montessori School - Henry 6/1 effective date Renewal Effective Date: 2021-04-01 00230065



	June 2021 Health Plan Options									
	HSA Option 1		HSA Option 2		HSA Option 3		Co-Pay Option 1		Co-Pay Option 2	
	BCBS of Minnesota		BCBS of Minnesota		BCBS of Minnesota		BCBS of Minnesota		BCBS of Minnesota	
	BlueAccess HSA Gold \$2500 Plan 653		BlueAccess HSA Silver \$3800 Plan 642		BlueAccess HSA Silver \$2800 Plan 632		BlueAccess Silver \$3750 Plan 626		BlueAccess Gold \$2000 Plan 652	
Plan Design	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network	In Network*	Out of Network
Deductible										
Individual	\$2,500	\$10,000	\$3,800	\$10,000	\$2,800	\$10,000	\$3,750	\$10,000	\$2,000	\$10,000
Family	\$5,000	\$20,000	\$7,600	\$20,000	\$5,600	\$20,000	\$7,500	\$20,000	\$4,000	\$20,000
Out of Pocket (OOP)										
Individual	\$2,500	\$30,000	\$3,800	\$30,000	\$5,000	\$30,000	\$8,000	\$30,000	\$6,750	\$30,000
Family	\$5,000	\$60,000	\$7,600	\$60,000	\$10,000	\$60,000	\$16,000	\$60,000	\$13,500	\$60,000
Coinsurance	0%	50%	0%	50%	30%	50%	40%	50%	30%	50%
Physician Services										
In Office	0%	50%	0%	50%	30%	50%	\$50	50%	\$30	50%
Specialist Copay	0%	50%	0%	50%	30%	50%	\$100	50%	\$60	50%
Hospital Services										
Inpatient Facility	0%	50%	0%	50%	30%	50%	40%	50%	30%	50%
Inpatient Physician	0%	50%	0%	50%	30%	50%	40%	50%	30%	50%
Emergency Room Copay	0%	0%	0%	0%	30%	30%	40%	40%	30%	30%
Urgent Care	0%	50%	0%	50%	30%	50%	\$50	50%	\$30	50%
Preventive Care	No Charge	50%	No Charge	50%	No Charge	50%	No Charge	50%	No Charge	50%
Prescription Drugs	0% / 0% / 0% / 0%		0% / 0% / 0% / 0%		30% / 30% / 30% / 30%		\$15 / \$70 / \$150 / 40%		\$15 / \$70 / \$150 / 30%	

Employee Only	48		\$801.67	\$715.39	\$685.54	\$636.72	\$709.32
Employee Spouse	0		\$1,603.34	\$1,430.78	\$1,371.07	\$1,273.45	\$1,418.63
Employee Child	0		\$1,563.25	\$1,395.01	\$1,336.79	\$1,241.61	\$1,383.17
Employee Family	0		\$2,645.50	\$2,360.79	\$2,262.27	\$2,101.19	\$2,340.74

Monthly Total	48		\$76,960.32	\$68,677.44	\$65,811.36	\$61,125.60	\$68,094.24
Increase			0.00%	-10.76%	-14.49%	-20.58%	-11.52%

Network	Blue Access	Blue Access	Blue Access	Blue Access	Blue Access	Blue Access	Blue Access			
07/21/1982 Employee	\$648.46	\$648.46	\$578.67	\$578.67	\$554.52	\$554.52	\$515.04	\$515.04	\$573.75	\$573.75
05/15/1995 Employee	\$522.51	\$522.51	\$466.28	\$466.28	\$446.82	\$446.82	\$415.00	\$415.00	\$462.32	\$462.32
02/13/1980 Employee	\$677.60	\$677.60	\$604.67	\$604.67	\$579.44	\$579.44	\$538.18	\$538.18	\$599.54	\$599.54
09/29/1975 Employee	\$751.50	\$751.50	\$670.62	\$670.62	\$642.63	\$642.63	\$596.88	\$596.88	\$664.93	\$664.93
01/15/1997 Employee	\$520.43	\$520.43	\$464.42	\$464.42	\$445.04	\$445.04	\$413.35	\$413.35	\$460.48	\$460.48
04/21/1985 Employee	\$635.96	\$635.96	\$567.52	\$567.52	\$543.84	\$543.84	\$505.11	\$505.11	\$562.70	\$562.70
02/27/1967 Employee	\$1,111.12	\$1,111.12	\$991.54	\$991.54	\$950.16	\$950.16	\$882.50	\$882.50	\$983.12	\$983.12
06/17/1992 Employee	\$565.71	\$565.71	\$504.82	\$504.82	\$483.76	\$483.76	\$449.31	\$449.31	\$500.54	\$500.54
04/25/1989 Employee	\$603.18	\$603.18	\$538.26	\$538.26	\$515.80	\$515.80	\$479.07	\$479.07	\$533.69	\$533.69
11/06/1991 Employee	\$582.36	\$582.36	\$519.69	\$519.69	\$498.00	\$498.00	\$462.54	\$462.54	\$515.27	\$515.27
05/30/1996 Employee	\$520.43	\$520.43	\$464.42	\$464.42	\$445.04	\$445.04	\$413.35	\$413.35	\$460.48	\$460.48
10/09/1982 Employee	\$648.46	\$648.46	\$578.67	\$578.67	\$554.52	\$554.52	\$515.04	\$515.04	\$573.75	\$573.75
09/08/1946 Employee	\$1,561.29	\$1,561.29	\$1,393.26	\$1,393.26	\$1,335.12	\$1,335.12	\$1,240.05	\$1,240.05	\$1,381.44	\$1,381.44
08/12/1981 Employee	\$656.78	\$656.78	\$586.10	\$586.10	\$561.64	\$561.64	\$521.65	\$521.65	\$581.12	\$581.12
05/01/1983 Employee	\$644.29	\$644.29	\$574.95	\$574.95	\$550.96	\$550.96	\$511.73	\$511.73	\$570.07	\$570.07
02/20/1990 Employee	\$603.18	\$603.18	\$538.26	\$538.26	\$515.80	\$515.80	\$479.07	\$479.07	\$533.69	\$533.69
02/11/1964 Employee	\$1,268.29	\$1,268.29	\$1,131.79	\$1,131.79	\$1,084.56	\$1,084.56	\$1,007.34	\$1,007.34	\$1,122.18	\$1,122.18
09/27/1980 Employee	\$665.11	\$665.11	\$593.53	\$593.53	\$568.76	\$568.76	\$528.26	\$528.26	\$588.49	\$588.49
05/30/1982 Employee	\$648.46	\$648.46	\$578.67	\$578.67	\$554.52	\$554.52	\$515.04	\$515.04	\$573.75	\$573.75

*For 3 tier plans, the 'In Network' field is pulled from the 'Designated Network' cell from the SBC files .

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10/18/1971	Employee	\$887.85	\$887.85	\$792.30	\$792.30	\$759.23	\$759.23	\$705.18	\$705.18	\$785.57	\$785.57	
11/18/1988	Employee	\$615.67	\$615.67	\$549.41	\$549.41	\$526.48	\$526.48	\$488.99	\$488.99	\$544.74	\$544.74	
03/18/1980	Employee	\$677.60	\$677.60	\$604.67	\$604.67	\$579.44	\$579.44	\$538.18	\$538.18	\$599.54	\$599.54	
04/24/1983	Employee	\$644.29	\$644.29	\$574.95	\$574.95	\$550.96	\$550.96	\$511.73	\$511.73	\$570.07	\$570.07	
11/04/1989	Employee	\$603.18	\$603.18	\$538.26	\$538.26	\$515.80	\$515.80	\$479.07	\$479.07	\$533.69	\$533.69	
11/02/1968	Employee	\$1,015.88	\$1,015.88	\$906.55	\$906.55	\$868.71	\$868.71	\$806.86	\$806.86	\$898.85	\$898.85	
05/27/1969	Employee	\$970.60	\$970.60	\$866.14	\$866.14	\$829.99	\$829.99	\$770.90	\$770.90	\$858.79	\$858.79	
02/05/1962	Employee	\$1,354.68	\$1,354.68	\$1,208.88	\$1,208.88	\$1,158.43	\$1,158.43	\$1,075.95	\$1,075.95	\$1,198.62	\$1,198.62	
01/23/1997	Employee	\$520.43	\$520.43	\$464.42	\$464.42	\$445.04	\$445.04	\$413.35	\$413.35	\$460.48	\$460.48	
01/29/1994	Employee	\$545.41	\$545.41	\$486.71	\$486.71	\$466.40	\$466.40	\$433.19	\$433.19	\$482.58	\$482.58	
11/15/1991	Employee	\$582.36	\$582.36	\$519.69	\$519.69	\$498.00	\$498.00	\$462.54	\$462.54	\$515.27	\$515.27	
10/31/1997	Employee	\$520.43	\$520.43	\$464.42	\$464.42	\$445.04	\$445.04	\$413.35	\$413.35	\$460.48	\$460.48	
03/23/1959	Employee	\$1,495.19	\$1,495.19	\$1,334.28	\$1,334.28	\$1,278.59	\$1,278.59	\$1,187.56	\$1,187.56	\$1,322.95	\$1,322.95	
08/09/1959	Employee	\$1,462.41	\$1,462.41	\$1,305.02	\$1,305.02	\$1,250.56	\$1,250.56	\$1,161.52	\$1,161.52	\$1,293.94	\$1,293.94	
10/22/1976	Employee	\$727.04	\$727.04	\$648.79	\$648.79	\$621.72	\$621.72	\$577.45	\$577.45	\$643.29	\$643.29	
11/19/1974	Employee	\$780.64	\$780.64	\$696.63	\$696.63	\$667.56	\$667.56	\$620.03	\$620.03	\$690.71	\$690.71	
06/06/1949	Employee	\$1,561.29	\$1,561.29	\$1,393.26	\$1,393.26	\$1,335.12	\$1,335.12	\$1,240.05	\$1,240.05	\$1,381.44	\$1,381.44	
Henry Schantzen	10/03/1975	Employee	\$751.50	\$751.50	\$670.62	\$670.62	\$642.63	\$642.63	\$596.88	\$596.88	\$664.93	\$664.93
08/29/1998	Employee	\$520.43	\$520.43	\$464.42	\$464.42	\$445.04	\$445.04	\$413.35	\$413.35	\$460.48	\$460.48	
07/01/1963	Employee	\$1,268.29	\$1,268.29	\$1,131.79	\$1,131.79	\$1,084.56	\$1,084.56	\$1,007.34	\$1,007.34	\$1,122.18	\$1,122.18	
10/09/1964	Employee	\$1,214.16	\$1,214.16	\$1,083.49	\$1,083.49	\$1,038.27	\$1,038.27	\$964.35	\$964.35	\$1,074.29	\$1,074.29	
09/08/1997	Employee	\$520.43	\$520.43	\$464.42	\$464.42	\$445.04	\$445.04	\$413.35	\$413.35	\$460.48	\$460.48	
04/19/1957	Employee	\$1,536.31	\$1,536.31	\$1,370.97	\$1,370.97	\$1,313.75	\$1,313.75	\$1,220.21	\$1,220.21	\$1,359.33	\$1,359.33	
02/02/1996	Employee	\$522.51	\$522.51	\$466.28	\$466.28	\$446.82	\$446.82	\$415.00	\$415.00	\$462.32	\$462.32	
09/03/1989	Employee	\$603.18	\$603.18	\$538.26	\$538.26	\$515.80	\$515.80	\$479.07	\$479.07	\$533.69	\$533.69	
06/12/1970	Employee	\$929.49	\$929.49	\$829.45	\$829.45	\$794.84	\$794.84	\$738.24	\$738.24	\$822.41	\$822.41	
03/24/1990	Employee	\$603.18	\$603.18	\$538.26	\$538.26	\$515.80	\$515.80	\$479.07	\$479.07	\$533.69	\$533.69	
08/29/1979	Employee	\$677.60	\$677.60	\$604.67	\$604.67	\$579.44	\$579.44	\$538.18	\$538.18	\$599.54	\$599.54	
12/21/1994	Employee	\$532.92	\$532.92	\$475.57	\$475.57	\$455.72	\$455.72	\$423.27	\$423.27	\$471.53	\$471.53	
Monthly Total	48	\$38,480.07	\$38,480.07	\$34,338.72	\$34,338.72	\$32,905.71	\$32,905.71	\$30,562.72	\$30,562.72	\$34,047.19	\$34,047.19	
Increase		0.00%	0.00%	-10.76%	-10.76%	-14.49%	-14.49%	-20.58%	-20.58%	-11.52%	-11.52%	

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