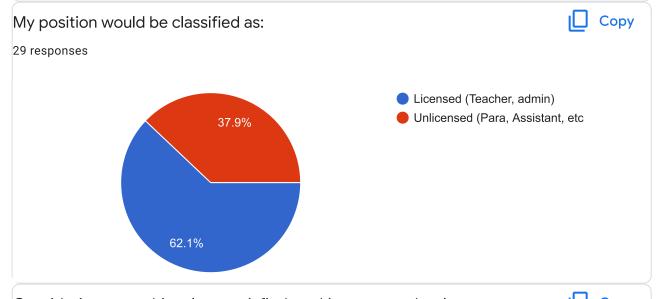
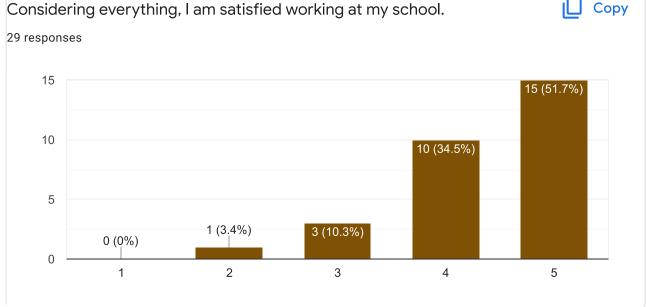


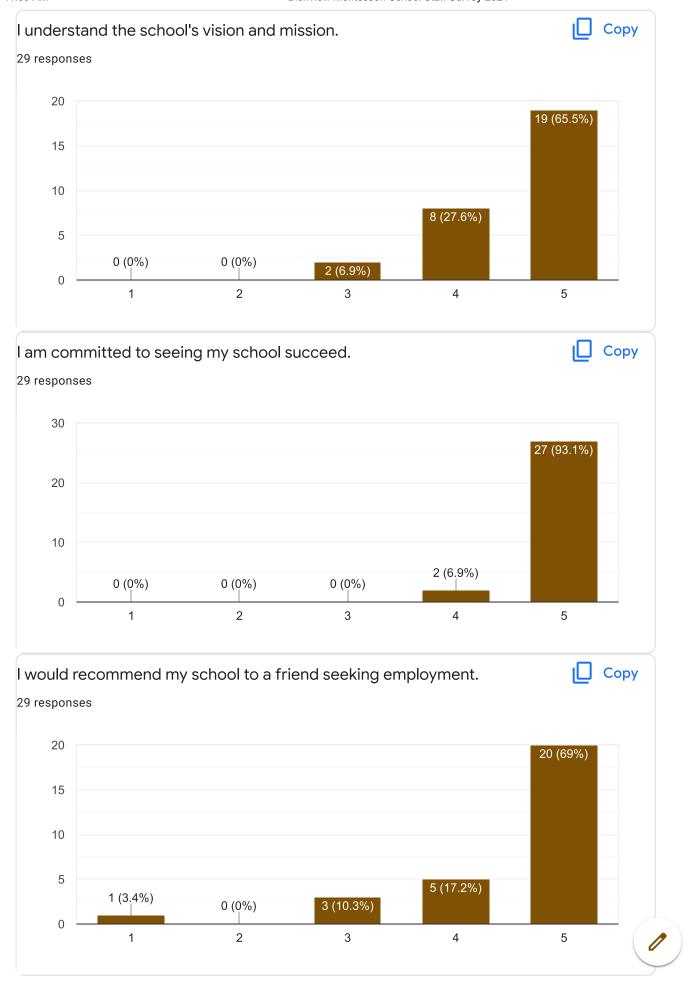
## Bluffview Montessori School Staff Survey 2021

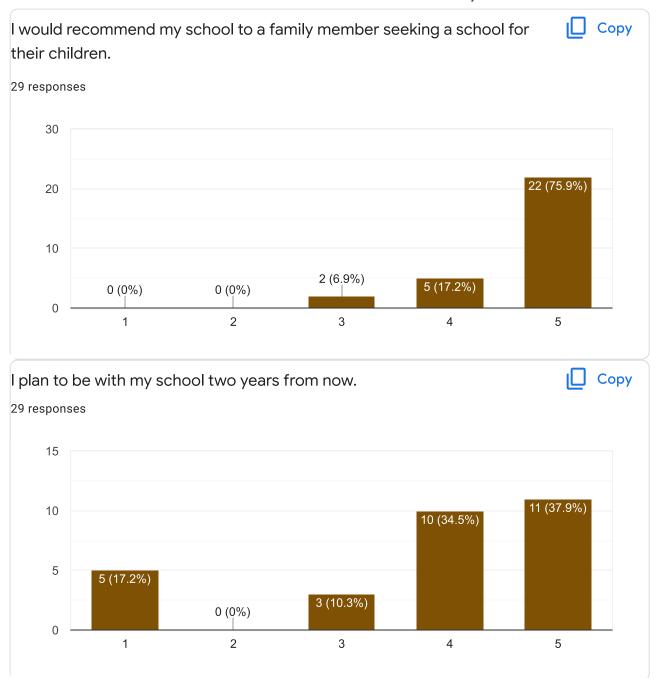
29 responses



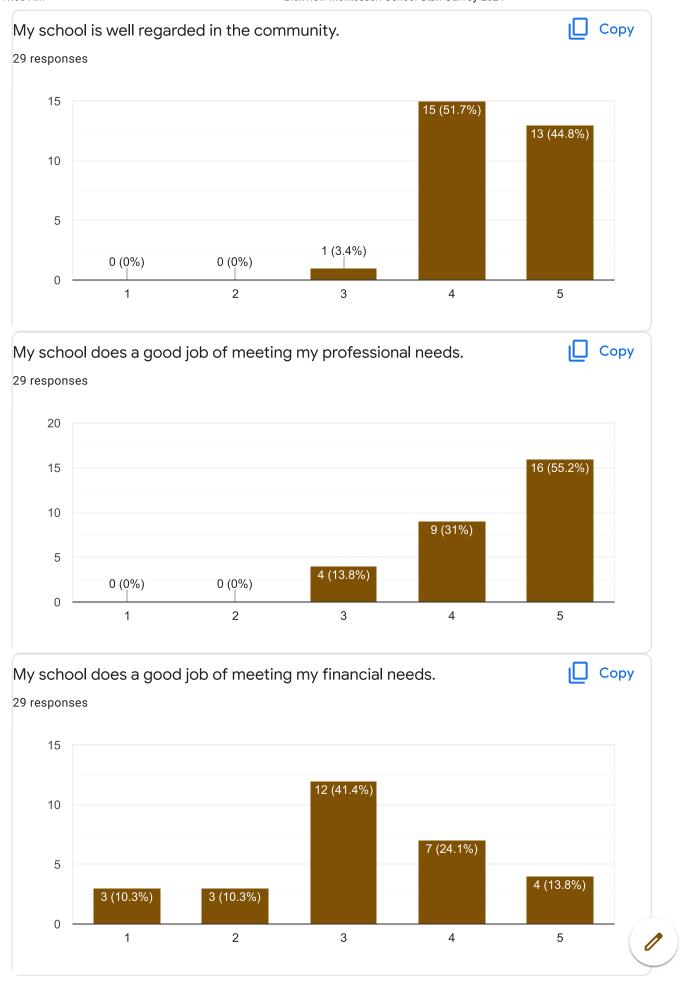


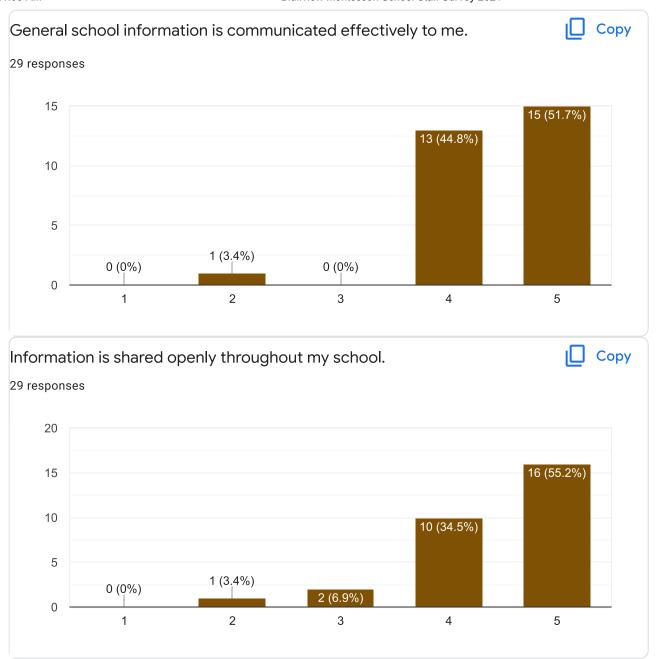




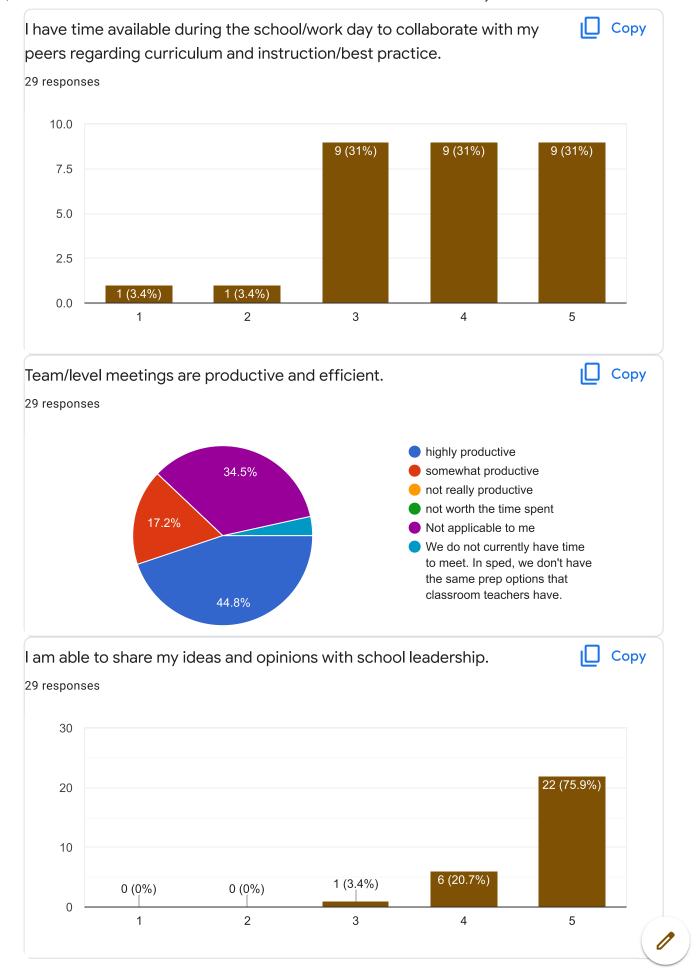


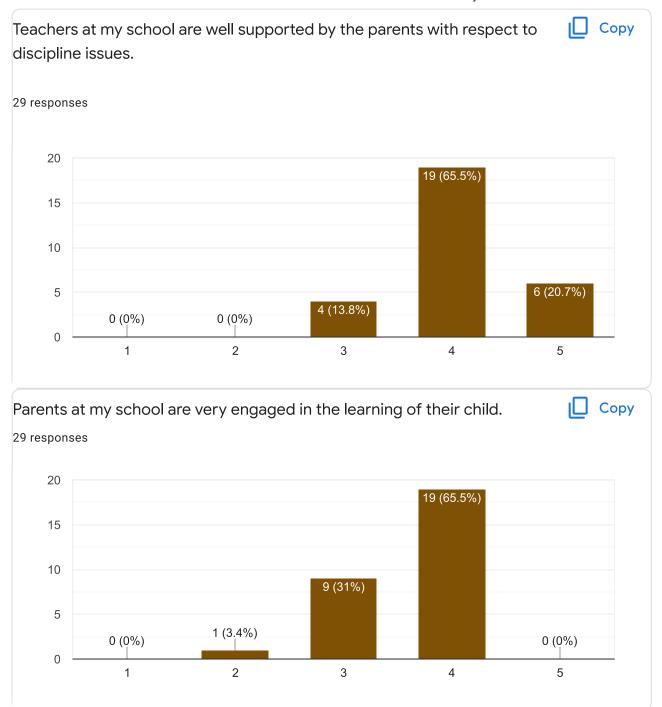




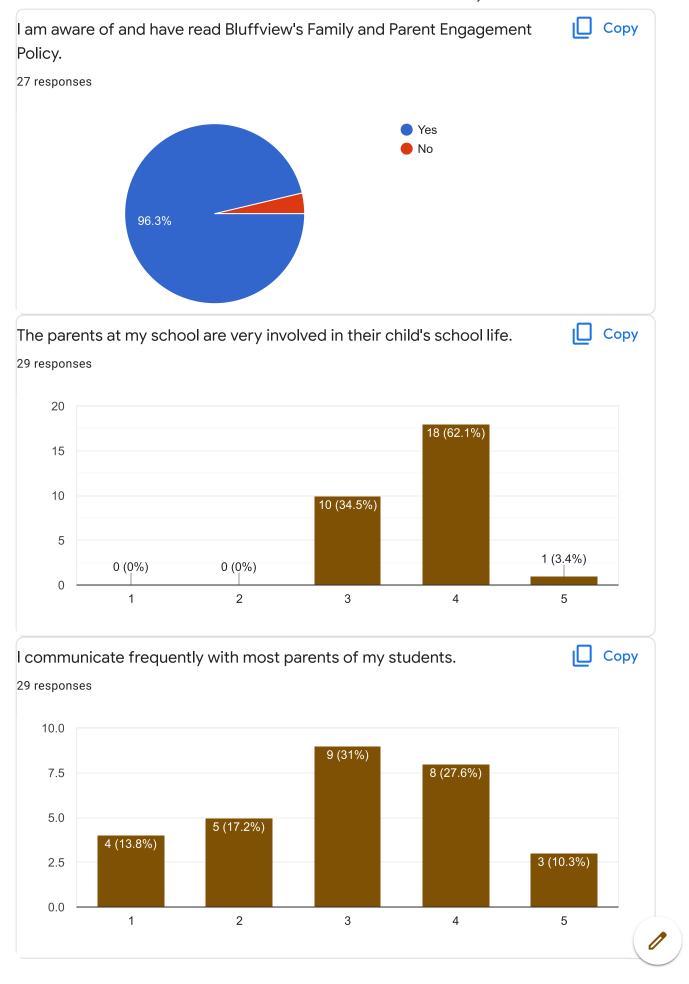


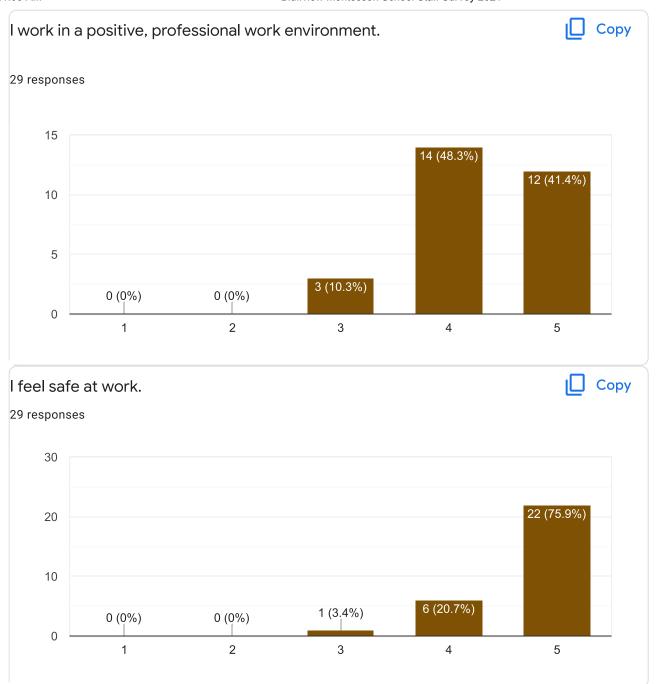




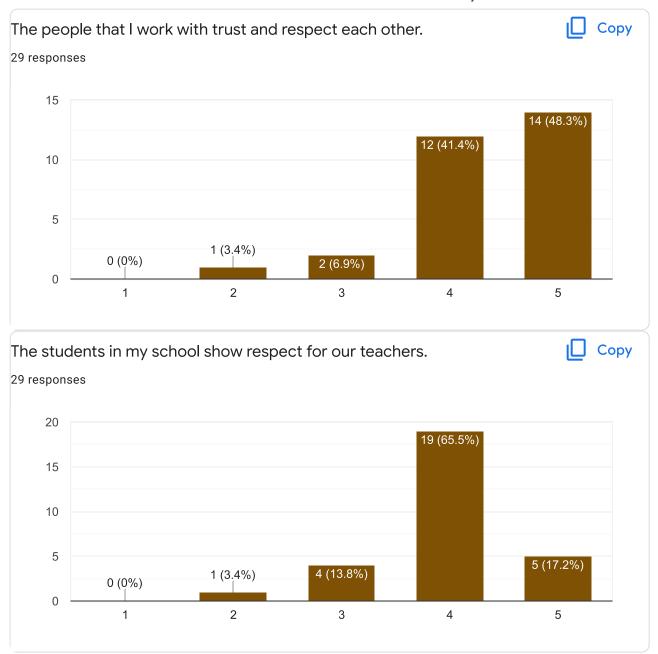




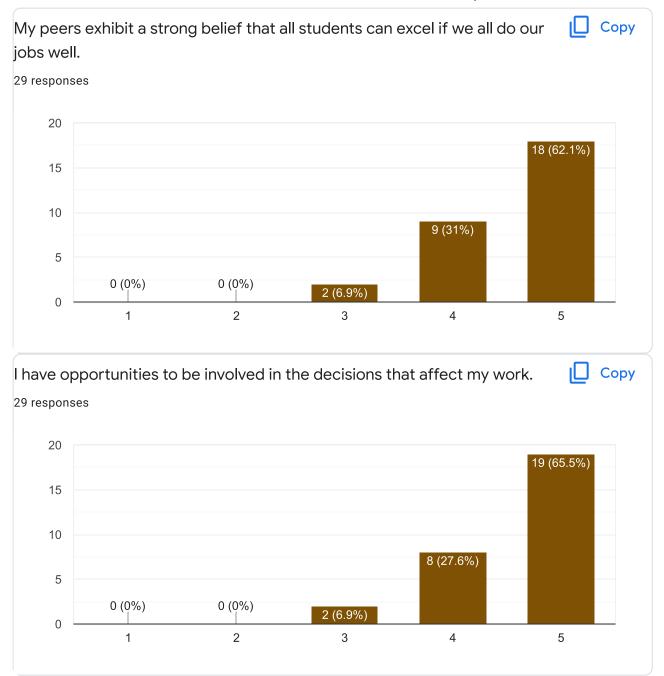




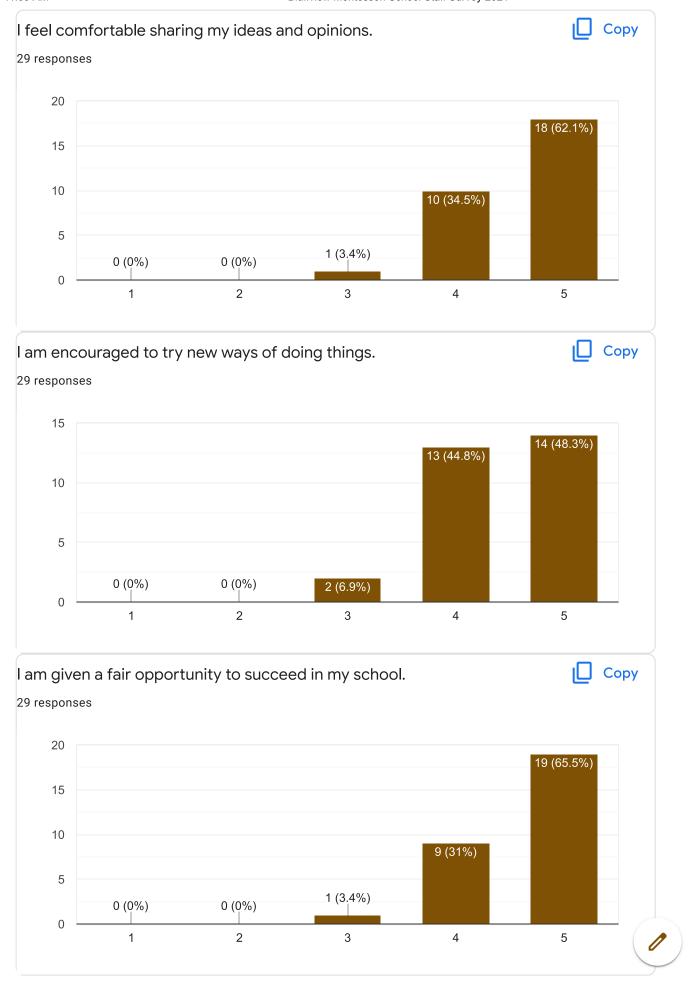


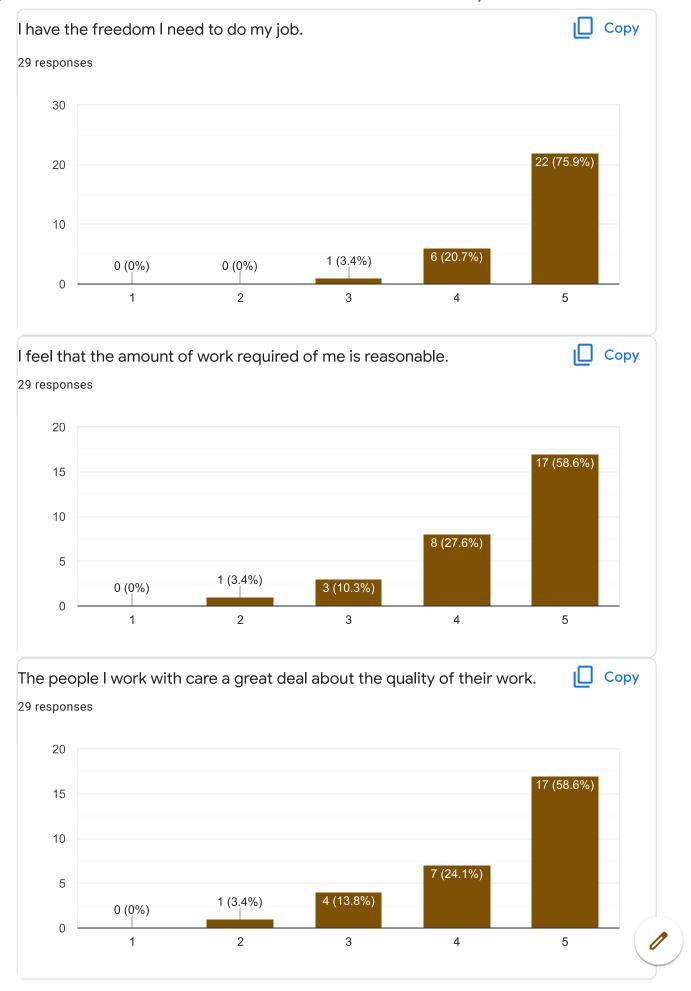


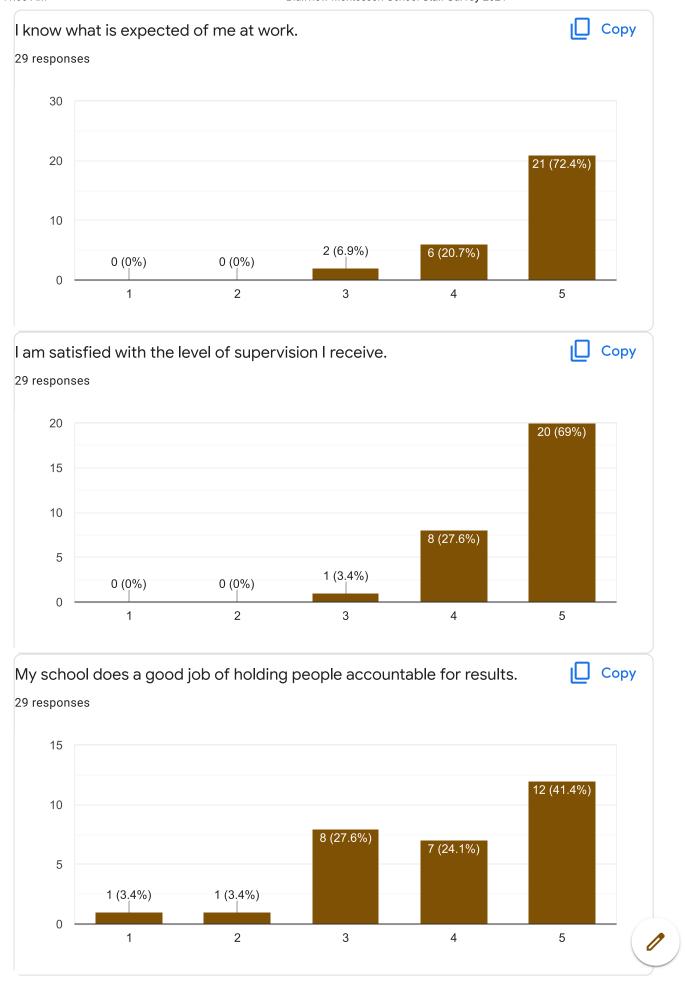


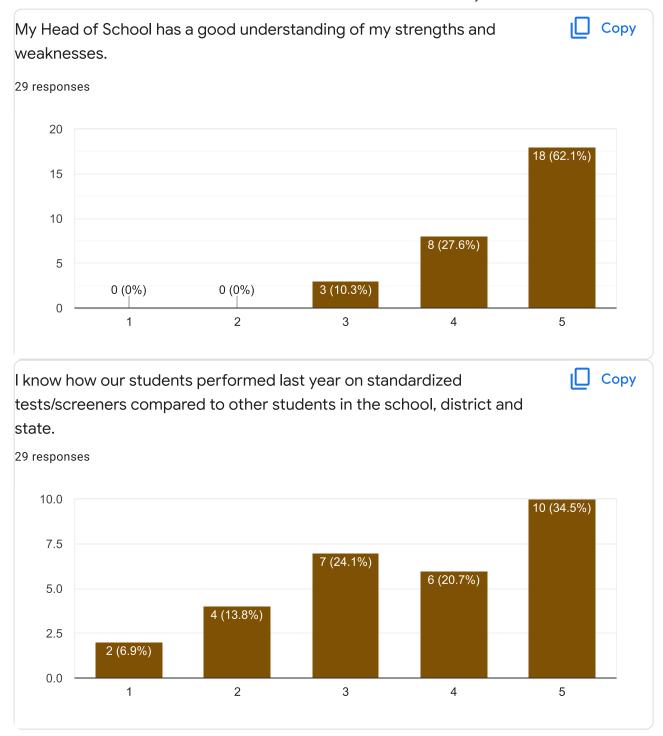




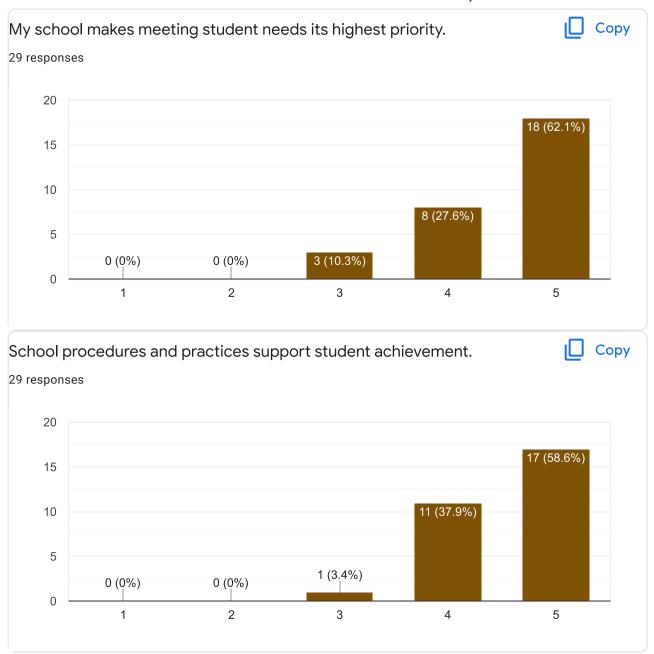




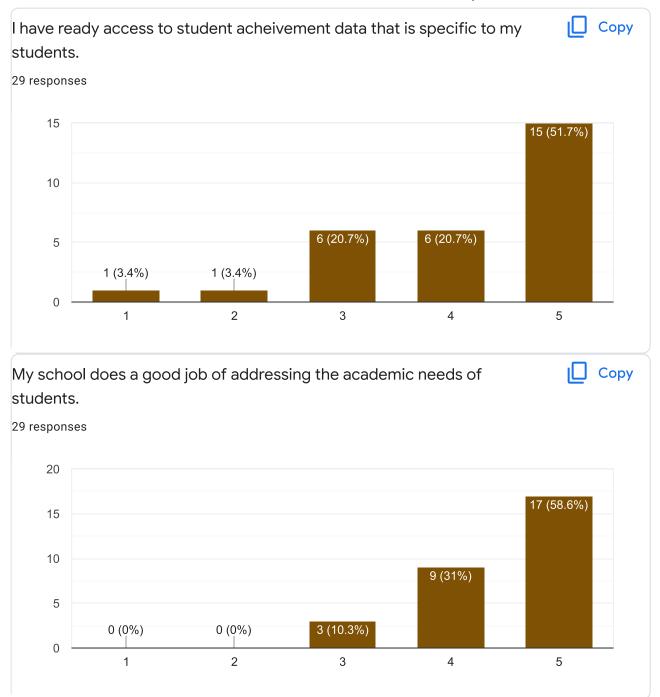




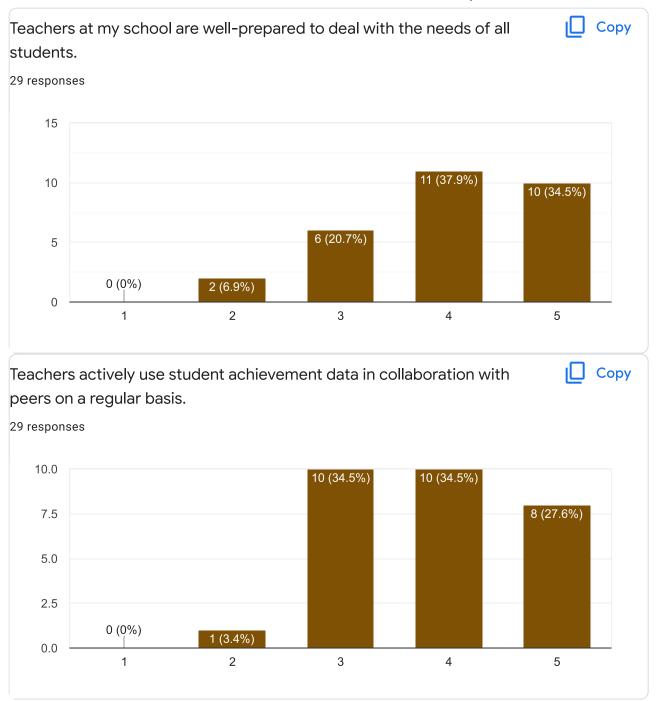




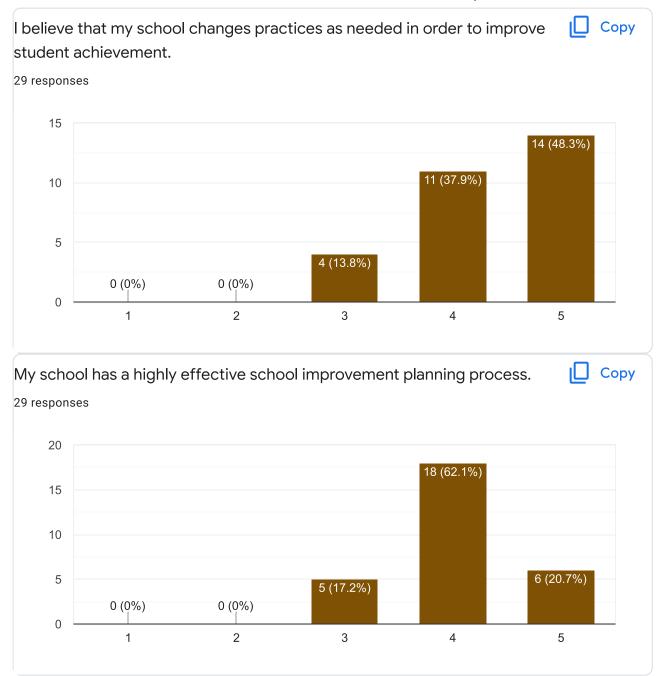




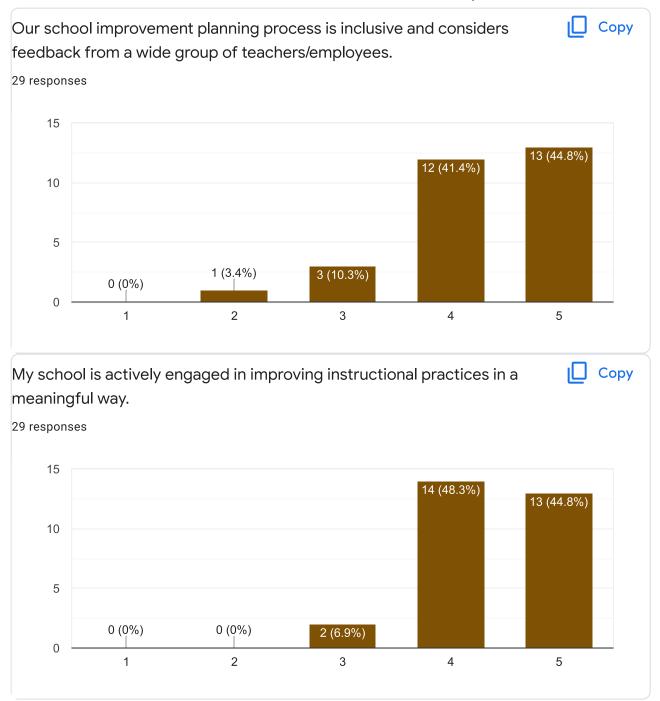




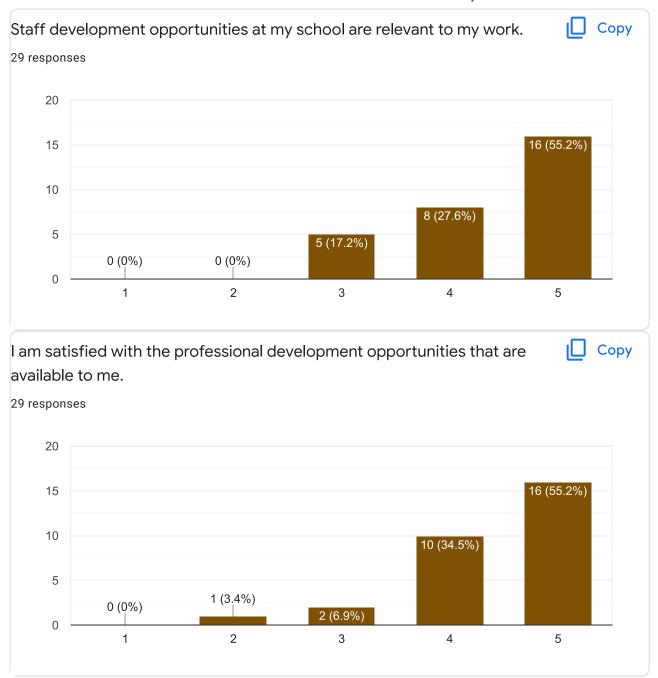




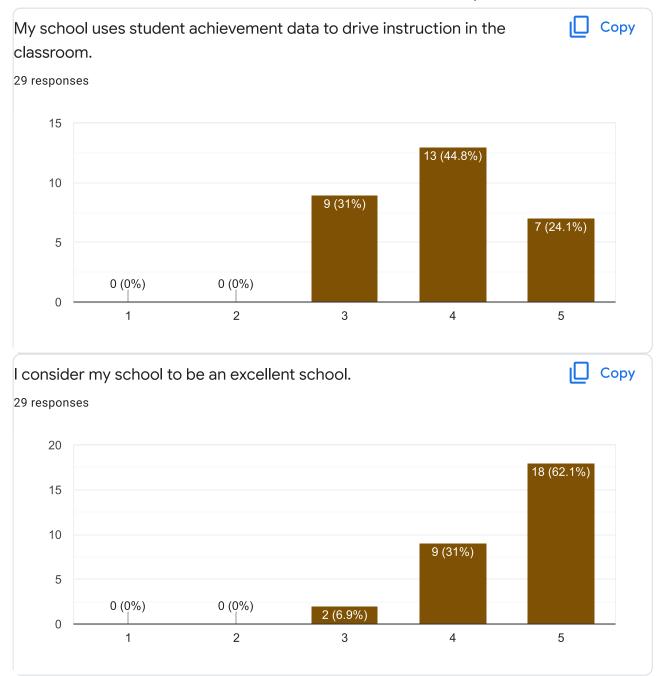




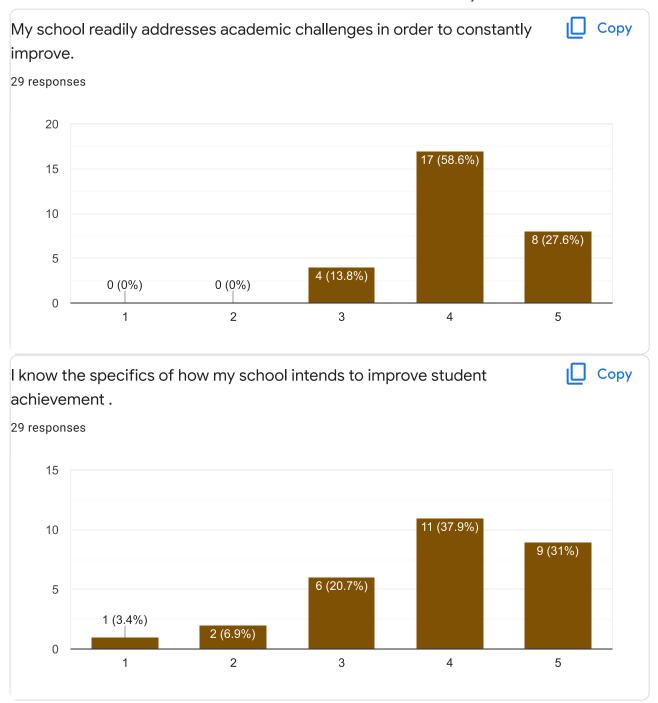




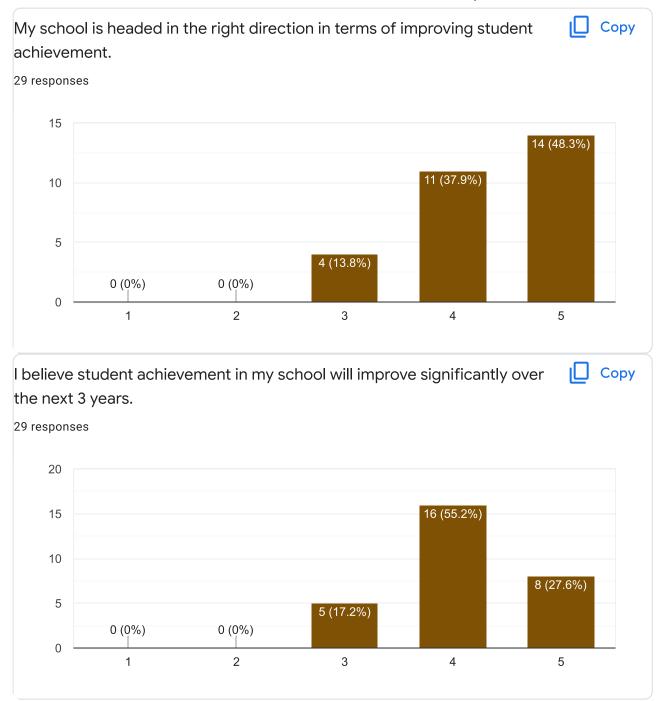




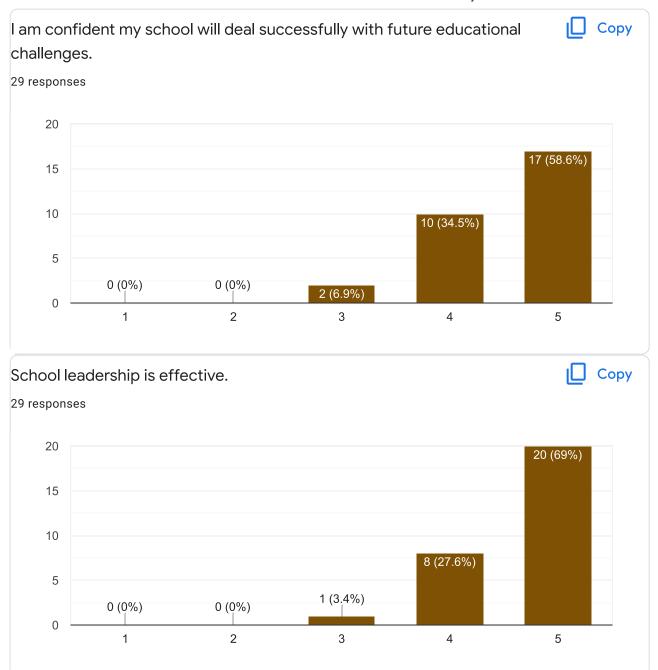




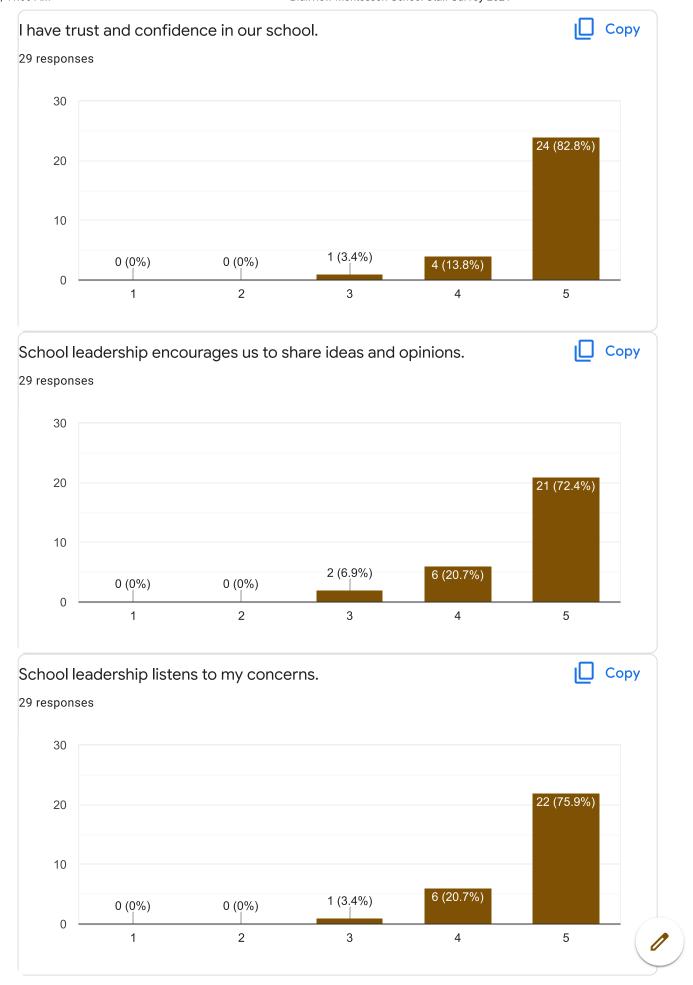


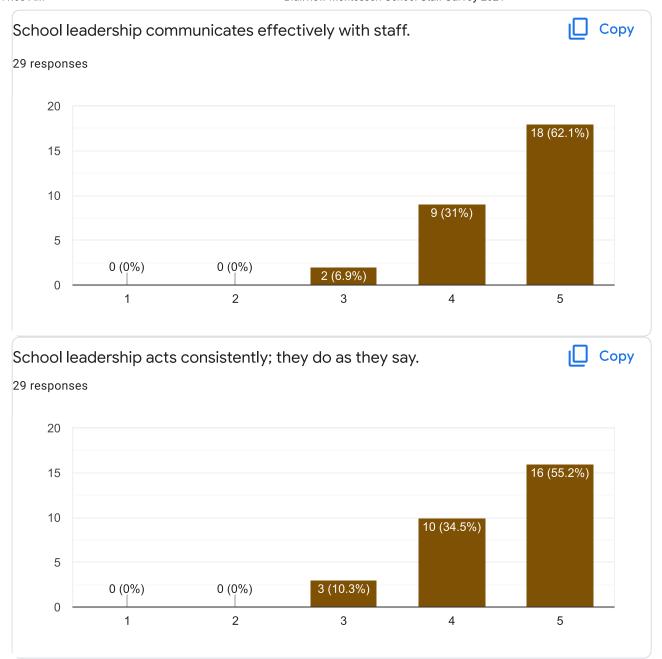




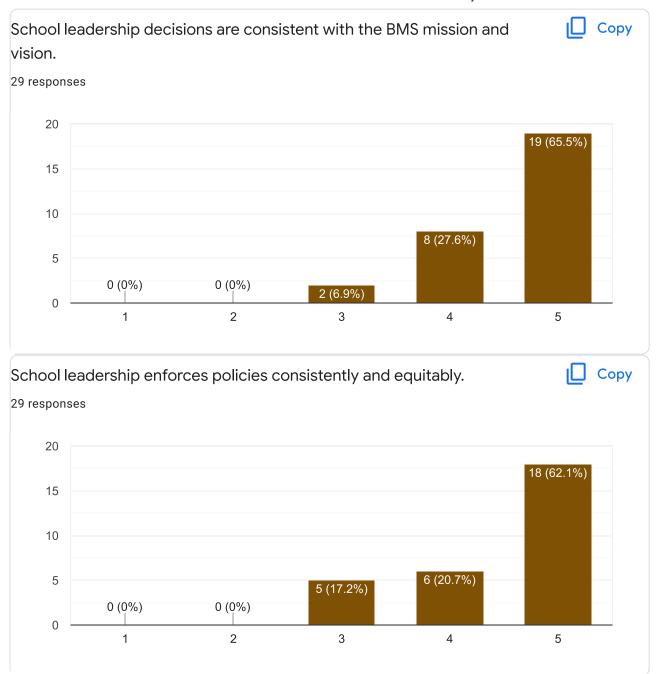




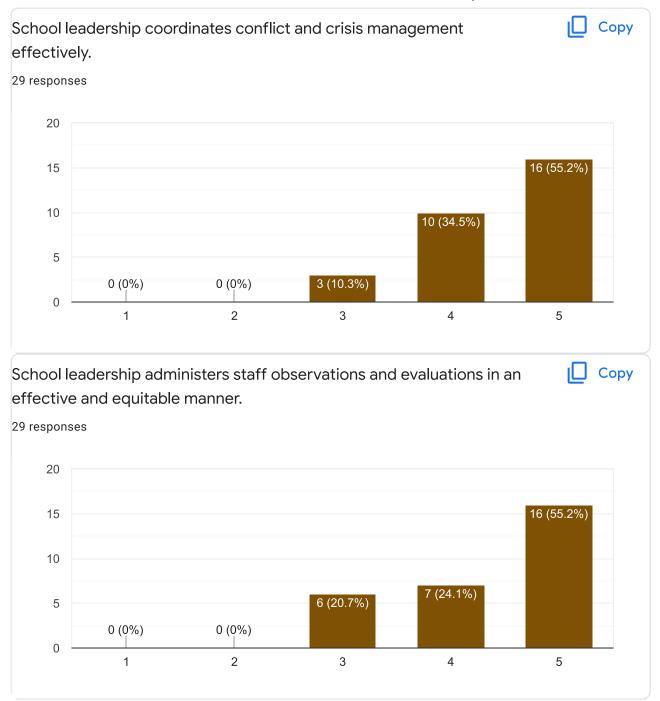




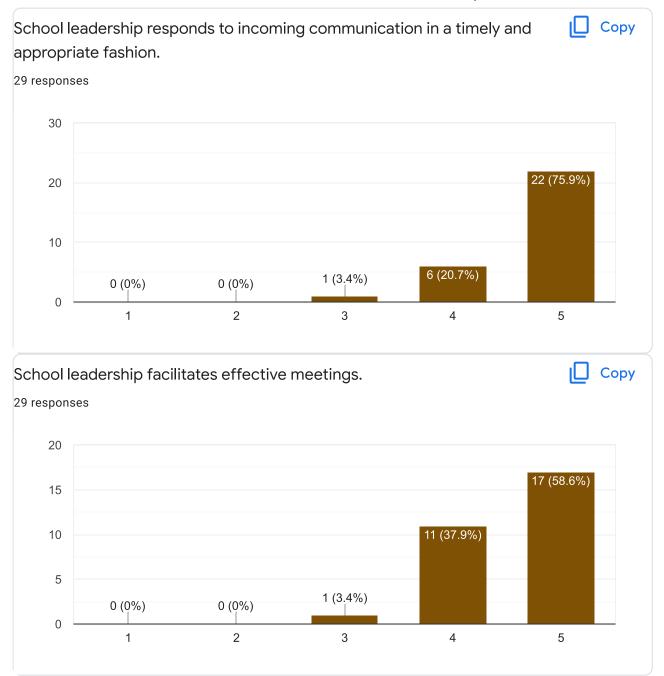




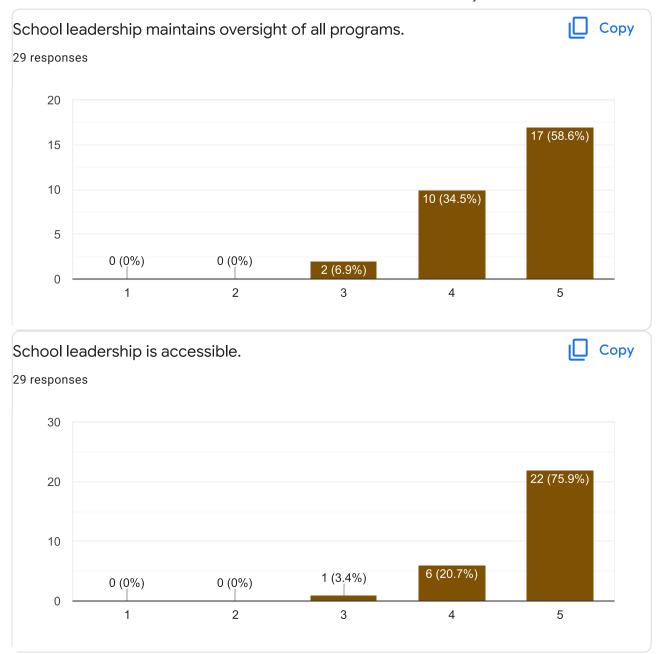




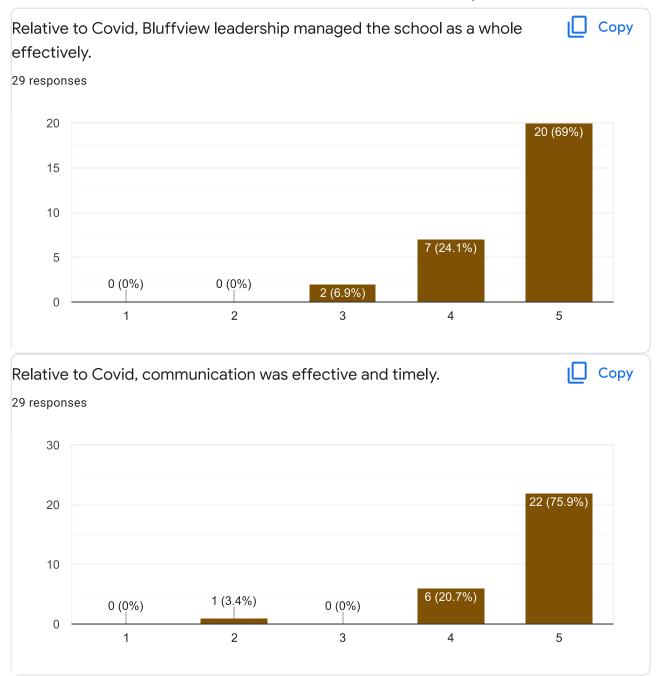




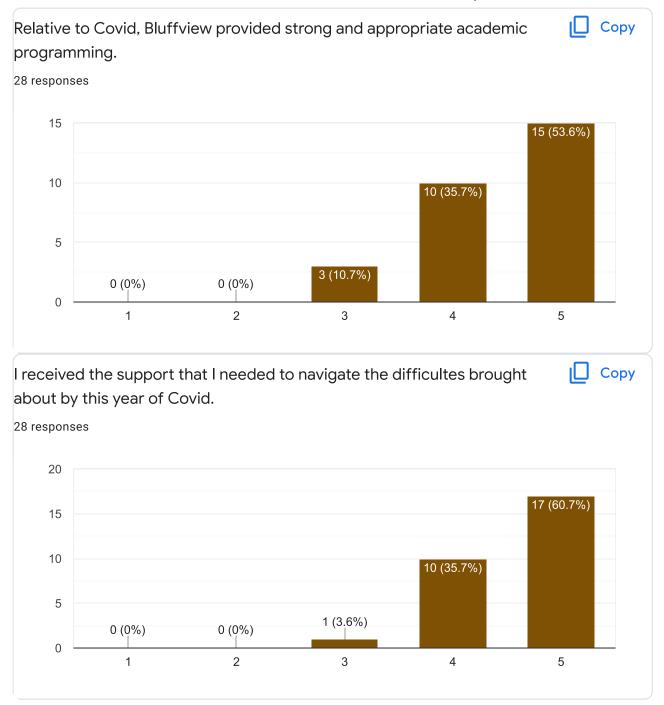














Regarding Covid, what would you identify as having been implemented or executed well?

13 responses

Communication with staff and families.

Bluffview seemed to have far less outbreaks/positive cases than other schools around us.

Letters home to parents on positive covid cases in the classroom.

Keeping everyone safe, thoughtful of all people's comfort, great communication

Lots of communication and frequent

Masking and cleaning protocols. Frequent email.

Consistency of procedures

communication; shared goals; alignment of curriculum and team/staff cooperation; prioritizing student well-being while continuing to educate

Communication was thorough and timely



Regarding Covid, what would you identify as having gone poorly or should have been implemented more effectively?

11 responses

None

I think everything went well and parents and students were happy

Communication with teachers on which students will be out for a long period of time.

The requirement of who worked in Essential Childcare and overseeing the effectiveness of those working in it.

social distancing, the rooms are a tad small to social distance effectively

Some people did not follow protocols carefully (masking), but most were stellar.

It would have been ideal to have seen more students be able to receive behavior/socialemotional learning more consistently. No fault of anyone; the needs were just so high that they were greater than what we were able to provide for.

Nothing, everything ran smoothly



What top the qualities do you appreciate most about Bluffview?

18 responses

The supportive environment. Everyone in the school community seems to be thoroughly support it.

The supportive community it provides

Open conversations between staff and administration to get to the common goal of helping the students.

Leadership being available to assist/have conversations, staff generally has a positive attitude which creates a positive atmosphere for students, and staff work collaboratively together to better student learning and success

Community and a sense of family with all staff.

We all work together and do things above and beyond our job descriptions to meet the needs of the children and employees

Peer support, collaborative culture

In what areas do you think Bluffview could improve the most?

12 responses

Better communication of why students are gone

holding staff accountable for poor performance, increasing finances

Staff training, especially paras and assistants, in behavior management and Montessori methods

It's a struggle to keep good employees, yet we need to keep our standards and expectations high of all who work here.

Increased email information to shorten "housekeeping" portions of meetings to allow for more discussion of curricular goals and PLC sharing from various teams.

Incorporating technology more for 21st century skills; fair salary for staff; insurance offering for staff

Consistency in following through on our procedures and policies; math facts & spelling



Open forum-any comments are welcome. Good, bad, or indifferent as it relates to Bluffview and the 2021-22 school year.

9 responses

Teachers could not have a better administration to work with.

I love Bluffview!

I appreciate all admin and the board do to provide for and support our staff. Thank you!

I answered some items as halfway between agree and disagree because I don't know enough to make a judgement in those areas.

I appreciate that there is such a push in teams to align curriculum and approaches to instruction.

This was my first full year with Bluffview and I am impressed every day with the staff and dedication to the students.

accountability and oversight of staff, especially those who have been identified as needing more.

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