

## Board Development Plan 2023-2024

	<b>Training/Review at Board Meeting</b>	<b>Other Opportunities</b>	<b>Montessori Philosophy</b>
<b>July</b>	MN Open Meeting Law (MN Statute 13D), Wage Theft Law	Review Mission, Vision, and Core Values	History of the method
<b>August</b>	MN Non-Discriminatory Law	Retreat-Strategic Plan	Human Needs and Tendencies
<b>September</b>	6. Employment Law: Parent Leaves 7. Employment Law: Other Type of Leaves	School Board member Observations	The Prepared Environment
<b>October</b>	8. Employment Law: Drug and Alcohol Testing BMS Building Corporation Bylaws		The Work of the Child
<b>November</b>	9. Employment Law: Personnel Records and Employe	BKDA-financial training/Audit review	
<b>December</b>	Data Practices Law (13)		Social Development of the Child
<b>January</b>	Charter School Contract review/annual submission checklist		The significance of Childhood
<b>February</b>	10. Employment Law: Age Discrimination	Board Recruitment/Election Process	Mistakes and Corrections
<b>March</b>	MN Public School Fee Law		Will and Obedience
<b>April</b>	Board Member Self-Evaluations		
<b>May</b>	MN Employment Law (MN Statue 181)	Intro HOS eval	Development of Movement
<b>June</b>	HOS Evaluation	Partners in Restorative Initiatives-Guidance doc	Cosmic plan, task and education
All new members will attend initial charter school board training within 6 months of being seated.			

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	<b>Training/Review at Board Meeting</b>	<b>Other Opportunities</b>	<b>Montessori Philosophy</b>			
<b>July</b>	Articles of Incorporation	Review Mission, Vision, and Core Values	Four Planes of Development			
	By-laws					
	Roberts Rules					
<b>August</b>	MN Charter School Law (MN Statute 124D.10)	Retreat-Strategic Plan	Sensitive Periods			
<b>September</b>	1. Employment Law: Whistleblower Law	School Board member Observations	Independence			
<b>October</b>	2. Employment Law: Employment Conditions	BKDA-financial training	The Absorbent Mind			
<b>November</b>	MN Non-Discriminatory Law	Conflict of Interest		Freedom and discipline done in November		
<b>December</b>	MN Pupil Fair Dismissal Law		Freedom and Discipline	Normalizations moved up a month to Decem		
<b>January</b>	3. Employment Law: Independent Contractors vs. Employees		Normalizations and Deviations			
<b>February</b>	MN Nonprofit Law (MN Statute 317)	Board Recruitment/Election Process	Valorization of the Personality (Erd)			
<b>March</b>	4. Employment Law: Salaries and Wages		Preparation of the Adult			
	5. Emploment Law: Equal Pay for Equal Work					
<b>April</b>	Board Member Self-Evaluations	Pupil Fair Dismmisal Act				
<b>May</b>	MN Employment Law (MN Statue 181)		The Role of the Teacher			
	*begin Hos eval process					
<b>June</b>	HOS Evaluation	501(c) 3 Provisions of IRS Rules	Observation			
			Guest presenters at Board meetings?			
	All new members will attend initial charter school board training within 6 months of being seated.					
<b>Reporting Dates per the BOD member self Eval doc:</b>						
Nonprofit Corporation status filing with MN Secretary of State – 12.31 of each year						
Annual Report to Commissioner -12.31 of each year						
Audit report to state auditor – 12.31 of each year						
IRS filings – Technically 11.15.xx, but BerganKDV files an extension to 05.15.xx						