

Bluffview Montessori

rev 8-11-20 \$30,000, \$26,016 represents +8.4% of the salary scale at the time (was \$24,000) of the strategic plans creation, dictating this as the new base value

		Winona, Minnesota								
	New base:	Board Approved Salary Schedule as of 11.28.18								
Formula used:	\$ 30,900	3% of BA	4% of BA	7% of BA	9% of BA	15% of BA	3% of MA	4% of MA	7% of MA	9% of MA
Step yrs of employee	BA/BS	BA + 15	Mont +1	Mont +2	BA + 30	MA	MA+15	Mont +1	Mont +2	MA+30
1	30,900	31,827	32,136	33,063	33,681	35,535	36,601	36,956	38,022	38,733
2	31,209	32,145	32,457	33,394	34,018	35,890	36,967	37,326	38,403	39,120
3	31,521	32,467	32,782	33,728	34,358	36,249	37,337	37,699	38,787	39,512
4	31,836	32,791	33,110	34,065	34,702	36,612	37,710	38,076	39,175	39,907
5	32,155	33,119	33,441	34,405	35,049	36,978	38,087	38,457	39,566	40,306
6	32,476	33,450	33,775	34,750	35,399	37,348	38,468	38,842	39,962	40,709
7	32,801	33,785	34,113	35,097	35,753	37,721	38,853	39,230	40,362	41,116
8	33,129	34,123	34,454	35,448	36,111	38,098	39,241	39,622	40,765	41,527
9	33,460	34,464	34,799	35,802	36,472	38,479	39,634	40,018	41,173	41,942
10	33,795	34,809	35,147	36,161	36,836	38,864	40,030	40,419	41,585	42,362
11	34,133	35,157	35,498	36,522	37,205	39,253	40,430	40,823	42,000	42,785
12	34,474	35,508	35,853	36,887	37,577	39,645	40,835	41,231	42,420	43,213
13	34,819	35,863	36,212	37,256	37,953	40,042	41,243	41,643	42,845	43,645
14	35,167	36,222	36,574	37,629	38,332	40,442	41,655	42,060	43,273	44,082
15	35,519	36,584	36,940	38,005	38,715	40,847	42,072	42,480	43,706	44,523
16	35,874	36,950	37,309	38,385	39,103	41,255	42,493	42,905	44,143	44,968
17	36,233	37,320	37,682	38,769	39,494	41,668	42,918	43,334	44,584	45,418
18	36,595	37,693	38,059	39,157	39,889	42,084	43,347	43,768	45,030	45,872
19	36,961	38,070	38,439	39,548	40,287	42,505	43,780	44,205	45,480	46,331
20	37,331	38,450	38,824	39,944	40,690	42,930	44,218	44,647	45,935	46,794
21	37,704	38,835	39,212	40,343	41,097	43,359	44,660	45,094	46,395	47,262
22	38,081	39,223	39,604	40,747	41,508	43,793	45,107	45,545	46,859	47,734
23	38,462	39,616	40,000	41,154	41,923	44,231	45,558	46,000	47,327	48,212
24	38,846	40,012	40,400	41,566	42,343	44,673	46,013	46,460	47,800	48,694
25	39,235	40,412	40,804	41,981	42,766	45,120	46,474	46,925	48,278	49,181
26	39,627	40,816	41,212	42,401	43,194	45,571	46,938	47,394	48,761	49,673
27	40,023	41,224	41,624	42,825	43,626	46,027	47,408	47,868	49,249	50,169
28	40,424	41,636	42,041	43,253	44,062	46,487	47,882	48,347	49,741	50,671
29	40,828	42,053	42,461	43,686	44,502	46,952	48,361	48,830	50,239	51,178
30	41,236	42,473	42,886	44,123	44,947	47,422	48,844	49,318	50,741	51,690
31	41,649	42,898	43,314	44,564	45,397	47,896	49,333	49,812	51,249	52,206
32	42,065	43,327	43,748	45,010	45,851	48,375	49,826	50,310	51,761	52,728
33	42,486	43,760	44,185	45,460	46,309	48,859	50,324	50,813	52,279	53,256
34	42,911	44,198	44,627	45,914	46,772	49,347	50,828	51,321	52,801	53,788
35	43,340	44,640	45,073	46,373	47,240	49,841	51,336	51,834	53,329	54,326
36	43,773	45,086	45,524	46,837	47,713	50,339	51,849	52,353	53,863	54,869
37	44,211	45,537	45,979	47,306	48,190	50,842	52,368	52,876	54,401	55,418
38	44,653	45,992	46,439	47,779	48,672	51,351	52,891	53,405	54,945	55,972
39	45,099	46,452	46,903	48,256	49,158	51,864	53,420	53,939	55,495	56,532
40	45,550	46,917	47,372	48,739	49,650	52,383	53,954	54,478	56,050	57,097
41	46,006	47,386	47,846	49,226	50,146	52,907	54,494	55,023	56,610	57,668
42	46,466	47,860	48,325	49,719	50,648	53,436	55,039	55,573	57,176	58,245
43	46,931	48,339	48,808	50,216	51,154	53,970	55,589	56,129	57,748	58,828
44	47,400	48,822	49,296	50,718	51,666	54,510	56,145	56,690	58,326	59,416
45	47,874	49,310	49,789	51,225	52,183	55,055	56,707	57,257	58,909	60,010
46	48,353	49,803	50,287	51,737	52,704	55,606	57,274	57,830	59,498	60,610
47	48,836	50,301	50,790	52,255	53,231	56,162	57,846	58,408	60,093	61,216
48	49,325	50,804	51,298	52,777	53,764	56,723	58,425	58,992	60,694	61,828